Four Cs MAT – Register of Business/Pecuniary Interests 2025/26

Four Cs Trust		Date Produced / Updated:	July 2026

(Entries to be in alphabetical order of surname)

Role (eg Trustee / Governor / Headteacher)	Name	Current Employment: *Include:* • *Company Name* • *Nature of business* • *Nature of interest* • *Start date*	Appointments (directorships / trusteeships etc) *Include:* • *Detail* • *Start date*	Investments / Shareholdings *Include:* *Detail* *Start date*	Transactions between the charity and either person or organisation noted	Connected person that have interest in any dealings with charity	Any gifts or hospitality because of position in charity	Any other relevant information	Date of Appointment	Term of Office	Appointed by (eg Trust Board, LGC, Parents, Staff)	Attendance at meetings 2024/25
Member	David Briggs	Friars Pride Ltd Supplier to food industry Chairman Since 1975	Friars Pride Since 1975	None	None	None	None	None	02.10.17	N/A	Members	N/A
Trustee	John Dadge	Retired	Trustee of Northborough Village Hall Association From May 2025	Begbies Traynor PLC From June 2019	None	None	None	None	06.10.23	4 yrs	Members	FULL – 2/4 TRC – 3/3 SC – N/A
Trustee and Member	Gary Dawkins	Retired	None	None	None	None	None	None	01.03.17 Trustee renewed 19.03.25	4 yrs	Members	FULL – 3/4 TRC – 2/3 SC – N/A
MAT Employee	Helen Elworthy	Four Cs MAT Education Trust Finance Manager Since Sept 2008	None	None	None	Katie Elworthy (relative at MDPA)	None	None	Employee	N/A	N/A	
MAT Employee	Ben Erskine	Four Cs MAT Education Executive Principal From Sept 2004	None	None	None	Tom Erskine, Amy Erskine, Lewis Angier, Isabelle Strowger (relatives at FA)	None	None	Employee	N/A	N/A	

Four Cs MAT – Register of Business/Pecuniary Interests 2025/26

Four Cs Trust		Date Produced / Updated:	July 2026

(Entries to be in alphabetical order of surname)

Role (eg Trustee / Governor / Headteacher)	Name	Current Employment: *Include:* • *Company Name* • *Nature of business* • *Nature of interest* • *Start date*	Appointments (directorships / trusteeships etc) *Include:* • *Detail* • *Start date*	Investments / Shareholdings *Include:* *Detail* *Start date*	Transactions between the charity and either person or organisation noted	Connected person that have interest in any dealings with charity	Any gifts or hospitality because of position in charity	Any other relevant information	Date of Appointment	Term of Office	Appointed by (eg Trust Board, LGC, Parents, Staff)	Attendance at meetings 2024/25
Trustee	Paulina Ford	Arthur Mellows Village College Education Part time Exam Invigilator From April 2023	None	None	AMVC salary as Exam Invigilator £12.26 p/h	None	None	Work for PCC during election time as Postal Vote Supervisor, not in conflict with the Trust	07.07.25	4 yrs	Members	FULL – 3/4 TRC – N/A SC – 2/3
Member	John Holdich	Retired	• Age UK (2013) • Peterborough Workspace (2003) • James Bradfield Trust (1990) • Westcliffe Court Management (1993) • Regional Children's Hospital at Addenbrookes (2025)	• Four houses on Aldermans Drive, Peterborough • One house Star Road, Peterborough • One house Cardinals Gate Peterborough • Land at Alwalton Gul Road	None	None	None	None	01.03.17	N/A	Member	N/A
Trustee	Sarah Humble	Deloutte Legal Legal profession Professional support lawyer Since April 2023	None	None	None	None	None	None	19.03.25	4 yrs	Members	FULL – 3/4 TRC – N/A SC – 3/3

Four Cs MAT – Register of Business/Pecuniary Interests 2025/26

Four Cs Trust		Date Produced / Updated:	July 2026

(Entries to be in alphabetical order of surname)

Role (eg Trustee / Governor / Headteacher)	Name	Current Employment: *Include:* • *Company Name* • *Nature of business* • *Nature of interest* • *Start date*	Appointments (directorships / trusteeships etc) *Include:* • *Detail* • *Start date*	Investments / Shareholdings *Include:* *Detail* *Start date*	Transactions between the charity and either person or organisation noted	Connected person that have interest in any dealings with charity	Any gifts or hospitality because of position in charity	Any other relevant information	Date of Appointment	Term of Office	Appointed by (eg Trust Board, LGC, Parents, Staff)	Attendance at meetings 2024/25
Trustee	Nigel Jennings	None	None	None	None	None	None	None	03.10.24	4 yrs	Members	FULL – 3/3 TRC – 3/3 SC – 3/3
Trustee	Suzanne Jones	Chartered Institute of Public Finance and Accountancy (CIPFA), Public Sector Finance Consultant and Adviser (Managing Consultant) Since July 2026	None	None	None	Husband Nigel Jones is Exams Invigilator for Trust schools (AMVC and MDSA)	None	None	05.01.26	4 yrs	Trustees (Co-opted) Changed to Member appointed June 2026	N/A
Member	Pamela Kilbey	Pamela Kilbey Consultancy Education Consultancy Consultant Since October 2022	Director Pamela Kilbey Consultancy	None	PPSS employed as consultant October 2022 to June 2024 to support city's educational priorities. Four Cs Trust schools contributed towards that work. During 2024-25 consultant work to support Trust school (MDSA)	None	None	None	08.06.26	N/A	Members	N/A

Four Cs MAT – Register of Business/Pecuniary Interests 2025/26

Four Cs Trust		Date Produced / Updated:	July 2026

(Entries to be in alphabetical order of surname)

Role (eg Trustee / Governor / Headteacher)	Name	Current Employment: *Include:* • *Company Name* • *Nature of business* • *Nature of interest* • *Start date*	Appointments (directorships / trusteeships etc) *Include:* • *Detail* • *Start date*	Investments / Shareholdings *Include:* *Detail* *Start date*	Transactions between the charity and either person or organisation noted	Connected person that have interest in any dealings with charity	Any gifts or hospitality because of position in charity	Any other relevant information	Date of Appointment	Term of Office	Appointed by (eg Trust Board, LGC, Parents, Staff)	Attendance at meetings 2024/25
Trustee and Member	David Gilmour McLaren	None	None	None	None	None	None	None	01.03.17 Trustee renewed 05.10.23	4 yrs	Members	FULL – 3/4 TRC – 3/3 SC – N/A
MAT Employee	Jonathan Oakley	Four Cs MAT Education CFO Since 2007	None	None	None	Jenny Collins (relative at MDPA)	None	None	Employee	N/A	N/A	
MAT Employee	Mike Sandeman	Four Cs MAT Education CEO Since 2007	None	None	None	Bernie Harrison (wife works for Trust)	None	None	Employee	N/A	N/A	
Trustee	Jonathan Theobalds	Rivercircle Ltd Automation Engineering Managing Director Since 1988	Director Rivercircle Ltd since 1995 Member of Aspire Learning Trust since 2016	Rivercircle Ltd Since 1995	None	None	None	None	26.09.22	4 yrs	Members	FULL – 3/4 TRC – 3/3 SC – N/A
Trustee	David Whiles	Retired	None	None	None	None	None	None	19.03.25	4 yrs	Members	FULL – 4/4 TRC – 3/3 SC – 3/3

Four Cs MAT – Register of Business/Pecuniary Interests 2025/26

Four Cs Trust		Date Produced / Updated:	July 2026

(Entries to be in alphabetical order of surname)

RESIGNATIONS											
Role (eg Trustee / Governor / Headteacher)	**Name**	**Current Employment:**	**Appointments (directorships / trusteeships etc)**	**Investments / Shareholdings**	**Transactions between the charity and either person or organisation noted**	**Connected person that have interest in any dealings with charity**	**Any gifts or hospitality because of position in charity**	**Any other relevant information**	**Resignation Date**	**Appointed by (eg Trust Board, LGC, Parents, Staff)**	**Attendance at meetings 2024/25**
Member	Andrew Cox	Retired	P&D Indoor Bowls Club Since September 2020	None	None	None	None	None	06.06.26	N/A	N/A
Trustee	Pamela Kilbey	Pamela Kilbey Consultancy Education Consultancy Consultant Since October 2022	Director Pamela Kilbey Consultancy	None	PPSS employed as consultant October 2022 to June 2024 to support city's educational priorities. Four Cs Trust schools contributed towards that work. During 2024-25 consultant work to support Trust school (MDSA)	None	None	None	08.06.26	Members	FULL – 4/4 TRC – N/A SC – 3/3