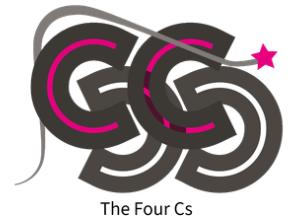


Curiosity, Confidence, Courage and Constancy



# THE FOUR CS ACADEMY TRUST

## RECRUITMENT INFORMATION



**“There are no heights that cannot be scaled, as we strive to fulfil student potential”**

The Four Cs Academy Trust was originated by two schools, Arthur Mellows Village College (Secondary) and Fulbridge Academy (Primary), both outstanding institutions, coming together with a common interest in improving the standards of education for all students in Peterborough. We now comprise 7 schools, all in Peterborough.

7 schools

5430  
students

819  
staff



Arthur Mellows  
Village College



Discovery Primary  
Academy



Fulbridge  
Academy



Hampton Vale  
Primary Academy



Ken Stimpson  
Academy



Manor Drive  
Primary Academy



Manor Drive  
Secondary Academy



Teach East

# WHY WORK FOR THE FOUR CS ACADEMY TRUST?



An employer to provide you with the CPD and wellbeing to enhance your practice and workload	Effective induction programme
A sense of belonging and a kind, happy place to work	Staff rewards, be they social gatherings, free tea/coffee, 'good work' nominations and Christmas advent calendars
Counselling service for employees: 24/7 support line and access to Mental Health First Aiders	Open door HR wellbeing support
Individual and group coaching to support development and check in on wellbeing	Free on-site secure parking
Leaders working hard to ensure an optimal work-life balance for all staff	High investment in IT to support all classes with up to date equipment and IT support



**Our Trust-wide Training Day 2026**



Arthur Mellows Village College



Discovery Primary Academy



Fulbridge Academy



Hampton Vale Primary Academy



Ken Stimpson Academy



Manor Drive Primary Academy



Manor Drive Secondary Academy



Teach East

# OUR SECONDARY SCHOOLS



Arthur Mellows  
Village College  
Ginton, Peterborough



Manor Drive  
Secondary Academy  
Porter Avenue  
Peterborough



Ken Stimpson Academy  
Werrington  
Peterborough

# OUR PRIMARY SCHOOLS



Fulbridge Academy



Fulbridge Academy  
Keeton Road  
Peterborough



Discovery Primary  
Academy  
Walton, Peterborough

Hampton Vale  
Primary Academy



Hampton Vale Primary  
Academy  
Peterborough



Manor Drive Primary  
Academy  
Porter Avenue  
Peterborough

# OUR TEACHER TRAINING PROVIDER



Based at the Trust Head Office, Ginton, Peterborough



Arthur Mellows  
Village College



Discovery Primary  
Academy



Fulbridge  
Academy



Hampton Vale  
Primary Academy



Ken Stimpson  
Academy



Manor Drive  
Primary Academy



Manor Drive  
Secondary Academy



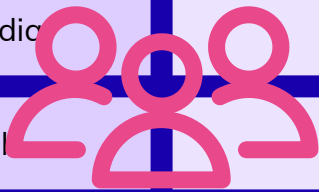
Teach East



# WHO WE ARE.... THE CENTRAL SERVICE



Role	Name
Chief Executive Officer	Mike Sandeman
Executive Principal (Primary Phase)	Ben Erskine
Chief Financial Officer / Chief Operating Officer	Jonathan Oakley
Admin and Governance	Debbie Sanderson
Finance Manager	Helen Elworthy
HR	Sarah Cooper
IT Lead	Sam Smee
IT Network Manager	Andrew Granville
Attendance and Leadership Adviser	Bryan Erwin
Digital Content / Social Media	Nicole Dobslaw
PA to Executive Principal	Isabelle Strowger
Trust SENCO	Bernie Harrison
Assistant Trust SENCO	Beth Lartey
Trust Nursery Lead	Louise Chatterton



There are other personnel within these teams, eg Finance, IT, Site etc who also have a Trust-wide remit within their role.





# OUR STAFF VOICE...

Leaders, the Trust and Governors accurately review how all areas of school life are performing. Staff find leaders supportive. (Fulbridge Academy Ofsted 2024)

Everything feels like a team effort, I never feel like I am completely on my own in completing my tasks

This is a place of work where staff wellbeing is a priority and not just lip service

I work for a school that enables children to thrive through the delivery of our inclusive, engaging curriculum built specifically for our children. With a supportive leadership team and numerous CPD opportunities, every member of staff is given the tools to grow and develop

I am committed to the Trust due to the care, commitment and constant drive to raise standards for young people under the Trust's influence. It invests and cares in people so we can collectively grow. It is without a doubt the educational place to work in Peterborough

I have been made to feel part of a family and not just a team

No two days are the same giving lifelong learning experiences and great memories

The school ethos is clear in everything we do as a school. We aim to provide equality in education and ensure that children are supported to gain future success

I have never worked anywhere that treats you like you have been part of the team forever. All staff are welcoming, warm, supportive and friendly and lots of new staff members over the years say the same.



Arthur Mellows Village College



Discovery Primary Academy



Fulbridge Academy



Hampton Vale Primary Academy



Ken Stimpson Academy



Manor Drive Primary Academy

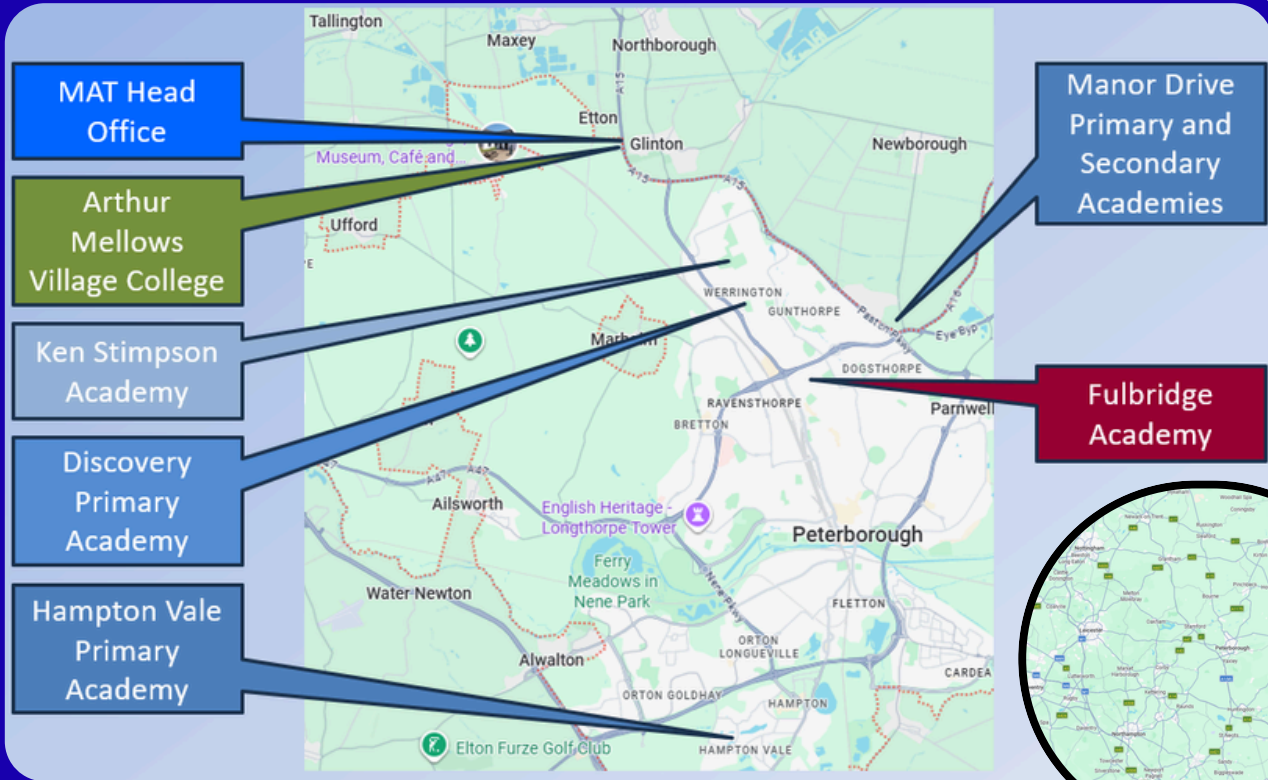


Manor Drive Secondary Academy



Teach East

# WHERE ARE WE?



Join us, take your career forward..... you will not regret it.

We look forward to hearing from you

The Four Cs Academy Trust

## SCAN TO CONNECT WITH US

[www.fourcsmat.org.uk](http://www.fourcsmat.org.uk)
[FourCsTrust](https://www.facebook.com/FourCsTrust)
[four-cs-trust](https://www.linkedin.com/company/four-cs-trust)

Fulbridge Academy | Discovery Primary Academy | Hampton Vale Primary Academy | Manor Drive Primary Academy | Manor Drive Secondary Academy | Ken Stimpson Academy | Arthur Mellows Village College



Contact us on 01733 254070  
or [office@fourcsmat.org.uk](mailto:office@fourcsmat.org.uk)

[fourcsmat.org.uk](http://fourcsmat.org.uk)



Arthur Mellows Village College



Discovery Primary Academy



Fulbridge Academy



Hampton Vale Primary Academy



Ken Stimpson Academy



Manor Drive Primary Academy



Manor Drive Secondary Academy



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